

Topic	Remarks
Changing condition of parks	The HLF report provides evidence to support concerns being expressed within the sector.
Budget pressures	Both City Gardens and Open Spaces have been subject to financial pressures over the last five years; in line with other City of London services. However, during the last 15-20 years unlike local authorities, these spaces had not had to cope with sustained budget reductions. Currently, as part of the service based review, we will be considering proposals for some 15% reduction over the next four years. This is a significant challenge for all services, doing more with less and finding different ways to provide services.
Charges for services	Historically, local authority sport provision has been subsidised; including football, cricket, tennis, bowls and swimming. Any changes to charging policy have to take account of other local providers, as well as meeting the challenge of ensuring facilities are accessible. There are inconsistencies in our approach, for example, on car parking, where increased charges are warranted.
Staff and skills	<p>We have evidence of the impact of reduced local authority management, having recently struggled to achieve strong short-lists for several middle management posts. Many of the potential middle managers have either moved into the consultancy field or left the sector. With changing requirements, new skills need to be developed.</p> <p>To provide appropriate support and development for volunteers, it is important to use the knowledge, skill, enthusiasm and experience of staff. We are developing volunteers who can supervise and/ or lead teams but the need for experience remains a key factor</p>

	in ensuring volunteering is sustainable.
Community groups	Our City gardens and Open Spaces are supported by a wide ranging network of support from local communities; including Consultative Committees, user groups, volunteers and Friends. We can demonstrate that these are growing, for example the new Friends of City Gardens and Kenley Common.
Quality of Life	The City of London report published in July 2013 "Green Spaces: The Benefits for London" recognised the environmental, physical, mental health, social and economic benefits of green space in London.